



# Domestic Violence and Abuse Multi-Agency Training Programme June 2017 – March 2018

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## Introduction

Safe Newcastle is pleased to introduce its Domestic Violence and Abuse Multi-Agency Training Programme for 2017 – 2018.

Safe Newcastle training can help you recognise the signs of domestic violence and abuse, understand the issues affecting victims and their families and respond quickly and effectively when someone needs protection, help and support.

### Who are the courses for?

The training programme is primarily aimed at managers, staff and volunteers who may come into contact with victims of domestic violence and abuse, perpetrators and / or children living in families where domestic violence and abuse is occurring.

The training courses are suitable for staff from many different sectors and organisations, including, but not limited to:

- Specialist domestic and sexual violence service providers
- Health professionals, for example, midwives, health visitors, GPs, nurses, mental health services
- Adult and children's social care practitioners
- Children's Centres
- Education sector
- Housing and hostel providers
- Alcohol and drug services
- Criminal justice agencies

Please read the outline for each course you are interested in attending to ensure the course content meets your training needs. If you would like to discuss your training requirements prior to booking, please contact:

**Joanne Douglas**

**Workforce Development and Training Officer (Violence against Women and Girls)**

**0191 211 5872 / 07881 686 568**

**[joanne.douglas@newcastle.gov.uk](mailto:joanne.douglas@newcastle.gov.uk)**

## About the training

All of the courses listed in this programme are delivered in a multi-agency setting. This provides participants with the opportunity to share their experience, skills and knowledge and learn about other agencies' roles, responsibilities and limitations in relation to the topics covered.

Please note: due to the multi-agency nature of these courses, we can only accept a maximum of three people from the same agency on each session. If you would like to train a larger group of staff in one session, please contact Joanne Douglas to discuss cost and requirements.

All of the courses are delivered using various training methods including small group work, DVDs, PowerPoint presentation, trainer led inputs, skills practice and case studies. The training is highly interactive and based upon current best practice and evidence of what works well in response to domestic violence and abuse.

## Content warning

Please be aware that this training programme deals with potentially emotive subjects. The content and materials used may be upsetting to anyone who has been affected by domestic violence and abuse. On all courses, information is provided about help lines and local and national support agencies that can be contacted should you feel the need to talk to someone other than your colleagues or manager.

## Single agency training

In addition to these multi-agency training events, Safe Newcastle can provide tailored training to meet your organisation's specific requirements. There may be a charge for this. For further details of 'in house' training opportunities or to discuss your organisation's requirements and receive a quote please contact Joanne Douglas.

## Equal Opportunities

Safe Newcastle is committed to a policy of Equal Opportunities and of valuing and respecting difference and diversity. We aim to provide access to training regardless of a person's ethnicity, gender, disability, sexual orientation, gender identity, age or religion.

We aim to ensure that all of our courses are inclusive and avoid discrimination in all respects. This is an integral objective in our planning and preparation of the training and at all times we undertake to:

- ~ Ensure that all participants are treated as individuals
- ~ Respect the opinion and experience of others
- ~ Appropriately challenge discriminating language or any oppressive behaviour

If you would like to discuss any specific access requirements prior to booking on a course, please contact Joanne Douglas.

## Charges, training booking terms and conditions

### Charges for attendance

Training is free for all Newcastle City Council and Your Homes Newcastle staff.

Staff from all other organisations are welcome to attend but will be expected to pay a fee of £35 per person per day. The charges also apply to organisations commissioned by NCC.

Drinks are provided on the courses but we are unable to provide lunch. We recommend that you bring lunch as there may not be a shop near every venue to purchase food.

### Cancellations and non-attendance fees

If you are booked to attend a course but are subsequently unable to attend or you are unable to attend for the entire course, you must cancel your booking on Eventbrite as soon as you become aware of this so that the place will be available for someone else.

Cancellations must be received within 5 working days of the course start date, although will be accepted after this for those who are ill or have other extenuating circumstances, which have been approved by their line manager.

The booking organisation will pay the full fee of £35 for anyone who does not attend and did not cancel his or her place or fails to stay for the entire duration of the course.

You must attend the entire course to receive a certificate.

Safe Newcastle reserves the right to cancel courses. If this happens we will inform you as soon as we possibly can and will offer an alternative date where possible.

## Guidance notes to help you book onto training

### Booking, payment and allocation of places

All bookings are managed via the Eventbrite website. Click on the 'Register here' hyperlink next to the course you would like to attend and complete the online booking form.

If the link doesn't work on your PC, try right clicking on the hyperlink, then click on 'open hyperlink' or copy and paste the link in to your internet browser adding the 'www' prefix if necessary. If you still experience a problem, please contact your IT department for advice as all bookings must be completed via the Eventbrite website.

Unfortunately, we can't accept applications for training unless your line manager agrees to the booking terms and conditions and has given authorisation for you to attend. Your line manager's contact details must be included on the booking form.

Once you have completed the online booking process you will receive an e-mail confirmation from Eventbrite. You will also receive a further e-mail confirmation from Safe Newcastle three weeks prior to the course date. You are advised to make a note of the date of the course you have applied for in your calendar and / or diary to ensure you are available to attend the course.

**For further information about any of the courses offered in this programme, please contact:**

**Joanne Douglas**

**Workforce Development and Training Officer (Violence against Women and Girls)**

**0191 211 5872 / 07881 686 568**

**[joanne.douglas@newcastle.gov.uk](mailto:joanne.douglas@newcastle.gov.uk)**

## Domestic Violence and Abuse (DVA) Awareness

### What is the aim of this course?

To increase participants' awareness and understanding of the nature and impact of DVA.

### What will the course cover?

- ~ Nature and prevalence of DVA, including power and control dynamics
- ~ Impact on adult victims and children
- ~ Barriers to disclosure, seeking support and leaving abusive relationships
- ~ Myths surrounding domestic violence and abuse
- ~ Local and national initiatives and support services for victims, perpetrators and children

### Who should attend?

This is a basic level awareness raising course therefore no prior knowledge is necessary. The course is suitable for anyone who may come into contact with victims of abuse, perpetrators and / or children living in families where abuse is occurring.

**Time:** 10.00 am to 4.30 pm

### Dates and venues:

Thursday 1 June 2017	West End Customer Service Centre	<a href="#">Register here</a>
Friday 8 September 2017	Molineux Street NHS Centre, Byker	<a href="#">Register here</a>
Tuesday 3 October 2017	West End Customer Service Centre	<a href="#">Register here</a>
Wednesday 8 November 2017	Molineux Street NHS Centre, Byker	<a href="#">Register here</a>
Thursday 11 January 2018	West End Customer Service Centre	<a href="#">Register here</a>
Friday 9 February 2018	West End Customer Service Centre	<a href="#">Register here</a>

## Coercive Control and the Entrapment of Domestic Violence and Abuse Victims

### What is the aim of this course?

To build upon participants' awareness and understanding of the nature and impact of coercive control and the entrapment of victims of abuse.

### What will the course cover?

- ~ Coercive control – what it is, how it impacts on victims and the criminal offence of coercive and controlling behaviour
- ~ The psychological impact of DVA
- ~ How the human brain responds to threat and fear
- ~ The impact of victim-blaming attitudes and language
- ~ Stages of change and the help-seeking process

### Who should attend?

The course is suitable for anyone who may come into contact with victims of abuse, perpetrators and / or children living in families where abuse is occurring.

**Time:** 10:00 am to 4:30 pm

### Dates and venues:

Tuesday 20 June 2017	West End Customer Service Centre	<a href="#">Register here</a>
Wednesday 13 September 2017	Molineux Street NHS Centre, Byker	<a href="#">Register here</a>
Thursday 19 October 2017	West End Customer Service Centre	<a href="#">Register here</a>
Friday 24 November 2017	West End Customer Service Centre	<a href="#">Register here</a>
Thursday 25 January 2018	West End Customer Service Centre	<a href="#">Register here</a>
Wednesday 21 February 2018	Kenton Centre, Hillside Avenue	<a href="#">Register here</a>

### Additional information:

To attend this course, applicants must have previously attended a DVA awareness training course. This could be the course provided in this programme or training received elsewhere. You will be required to give details when completing the online booking form.

## Children Living with Domestic Violence and Abuse

### What is the aim of this course?

To increase participants' awareness and understanding of the impact of DVA on children and the interventions available to safeguard them.

### What will the course cover?

- ~ Recap of the definition, nature and prevalence of DVA
- ~ The abuse of children in DVA situations
- ~ Effects of DVA on parenting by victims and perpetrators
- ~ Identifying and addressing risk to safeguard and support children and non-abusing parents

### Who should attend?

The course is suitable for anyone who may come into contact with victims of abuse, perpetrators and / or children living in families where abuse is occurring.

**Time:** 10:00 am to 4:30 pm

### Dates and venues:

<del>Thursday 8 June 2017</del>	<del>West End Customer Service Centre</del>	<b>CANCELLED</b>
Friday 13 October 2017	Kenton Centre, Hillview Avenue	<a href="#">Register here</a>
Tuesday 16 January 2018	West End Customer Service Centre	<a href="#">Register here</a>

### Additional information:

To attend this course, applicants must have previously attended a DVA awareness training course. This could be the course provided in this programme or training received elsewhere. You will be required to give details when completing the online booking form.

## Teenage Relationship Abuse

### What is the aim of this course?

To increase participants' awareness and understanding of the nature and impact of violence and abuse in young people's relationships and the interventions available to safeguard them.

### What will the course cover?

- ~ Definition of DVA with examples of how it applies specifically to young people
- ~ Attitudes towards, prevalence and impact of abuse in young people's relationships
- ~ Assessing risk using the SafeLives Risk Checklist for young people
- ~ Risk management, safety planning and multi-agency working to support and safeguard young people experiencing violence and abuse in an intimate relationship

### Who should attend?

Anyone working directly with young people and / or with families that may include young people.

**Time:** 10:00 am to 4:30 pm

### Dates and venues:

Friday 7 July 2017	Molineux Street NHS Centre, Byker	<a href="#">Register here</a>
Tuesday 14 November 2017	West End Customer Service Centre	<a href="#">Register here</a>
Wednesday 14 February 2018	Kenton Centre, Hillside Avenue	<a href="#">Register here</a>

## Assessing and Managing Risk in Domestic Violence and Abuse Cases

### What is the aim of this course?

To provide participants with the knowledge, skills and practical tools required to undertake risk assessment with victims of DVA and to make appropriate referrals to Multi-Agency Risk Assessment Conference (MARAC).

### What will the course cover?

- ~ The Newcastle Multi-Agency Domestic Violence and Abuse Procedural Flowchart for use when responding to DVA cases
- ~ History, aims and purpose of MARAC
- ~ Overview of the MARAC process and how MARAC meetings are conducted
- ~ MARAC referral criteria and how to refer high risk victims to MARAC
- ~ The role of the Independent Domestic / Sexual Violence Advisers
- ~ Using the SafeLives Risk Checklist, the Stalking-DASH and the Severity of Abuse Grid when assessing the risk of harm towards victims of DVA

### Who should attend?

Any frontline practitioner or manager who comes into contact with victims of DVA in their day-to-day work and who's role includes assessing risk and making referrals to MARAC.

**Time:** 10:00 am to 4:30 pm

### Dates and venues:

<del>Friday 16 June 2017</del>	<del>Kenton Centre, Hillside Avenue</del>	CANCELLED
Tuesday 19 September 2017	West End Customer Service Centre	<a href="#">Register here</a>
Thursday 8 March 2018	West End Customer Service Centre	<a href="#">Register here</a>

### Additional information:

To attend this course, applicants must have previously attended a DVA awareness training course. This could be the course provided in this programme or training received elsewhere. You will be required to give details when completing the online booking form.

## Working with Male Perpetrators of Domestic Violence and Abuse

### What is the aim of this course?

To increase participants' understanding of why male perpetrators may behave abusively towards their female ex / partners and to increase confidence and skills when working with perpetrators.

### What will the course cover?

- ~ Common characteristics of perpetrators of DVA
- ~ The importance of engaging with perpetrators
- ~ The potential risks and benefits of working with perpetrators
- ~ Factors which may influence why some men abuse
- ~ How perpetrators attempt to avoid taking responsibility for their abusive behaviour
- ~ Having difficult conversations, challenging perpetrators and gathering important information

### Who should attend?

Any frontline practitioner or manager who comes into contact with male perpetrators of DVA in their day-to-day work.

**Time:** 10:00 am to 4:30 pm

### Dates and venues:

Tuesday 26 September 2017	Molineux NHS Centre, Byker	<a href="#">Register here</a>
Wednesday 28 February 2018	Molineux NHS Centre, Byker	<a href="#">Register here</a>
Thursday 29 March 2018	West End Customer Service Centre	<a href="#">Register here</a>

### Additional information:

To attend this course, applicants must have previously attended a DVA awareness training course. This could be the course provided in this programme or training received elsewhere. You will be required to give details when completing the online booking form.

## Domestic Violence in Lesbian, Gay, Bisexual and Transgender (LGBT) Relationships

### What is the aim of this course?

To increase awareness and understanding of the nature and impact of domestic violence and abuse in LGB and T relationships.

### What will the course cover?

- ~ The nature and dynamics of abusive relationships
- ~ The myths surrounding DVA in LGB and T people's relationships
- ~ How DVA can effect a victim's sense of self and identity
- ~ Exploring the complex issues that prevent LGB and T people from leaving abusive relationships
- ~ Assessing risk and identifying appropriate protection and support for victims

### Who should attend?

The course is suitable for anyone who may come into contact with victims of abuse, perpetrators and / or children living in families where abuse is occurring.

**Time:** 10:00 am to 4:30 pm

### Dates:

Tuesday 31 October 2017      [Register here](#)

Wednesday 14 March 2018      [Register here](#)

**Venue:** Both courses will take place at Newcastle Civic Centre

## Honour Based Violence (HBV) and Forced Marriage (FM)

### What is the aim of this course?

To increase participants' awareness and understanding of the complex issues associated with HBV and FM and to equip participants with the knowledge required to respond to cases safely and effectively.

### What will the course cover?

- ~ DVA against black and minority ethnic women
- ~ What is HBV and FM?
- ~ The difference between forced and arranged marriage
- ~ The importance of family honour and the potential consequences of damaging it
- ~ Barriers to disclosing abuse and achieving safety for women from black and minority ethnic communities
- ~ Practice recommendations for effective safe responses and intervention
- ~ Forced marriage civil and criminal legislation

### Who should attend?

The course is suitable for anyone who may come into contact with potential victims of honour based abuse and forced marriage.

**Time:** 10:00 am to 4:30 pm

### Dates and venues:

Friday 27 October 2017	Molineux Street NHS Centre, Byker	<a href="#">Register here</a>
Tuesday 30 January 2017	West End Customer Service Centre	<a href="#">Register here</a>
Wednesday 21 March 2018	Kenton Centre, Hillside Avenue	<a href="#">Register here</a>

## **Gender Inequality: Exploring the Causes and Consequences of Violence against Women and Girls**

### **What is the aim of this course?**

To explore the causes and contributing factors of violence against women and girls.

### **What will the course cover?**

- ~ Types of violence against women and girls
- ~ The difference between gender and sex and gender stereotypes
- ~ Intersectionality – interconnected systems of oppression that affect different women in different ways
- ~ Gender inequality as the root cause of violence against women and girls
- ~ The ecological model for understanding the causes of VAWG and factors that contribute to why some men abuse

### **Who should attend?**

Everyone! Particularly anyone who may come into contact with victims of abuse, perpetrators and / or children living in families where abuse is occurring.

**Time:** 10:00 am to 4:30 pm

### **Dates:**

Wednesday 29 November 2017 [Register here](#)

Friday 23 March 2018 [Register here](#)

**Venue:** All courses will take place at Newcastle Civic Centre

## Other training available in Newcastle

Please note, the training programmes listed here are not provided by Safe Newcastle. If you have any questions relating to these courses, please use the contact details provided on the relevant websites.

### **Newcastle Safeguarding Children Board training:**

<https://www.nscb.org.uk/training-courses>

### **Training and development for the children's workforce:**

<http://www.newcastle.gov.uk/education-and-learning/training-and-development-for-the-childrens-workforce>

### **Safeguarding Adults Learning and Development:**

<http://www.newcastle.gov.uk/social-care-and-health/safeguarding-and-abuse/safeguarding-information-professionals/safeguarding-adults-learning-and-developmen>

### **Newcastle Sexual Health Training Directory:**

<http://www.newcastle.gov.uk/social-care-and-health/health-and-wellbeing/sexual-health/sexual-health-training-directory>

### **Changing Lives GAP and MAP Project Sex Work and Sexual Exploitation training:**

E-mail [Laura.Mcintyre@changing-lives.org.uk](mailto:Laura.Mcintyre@changing-lives.org.uk)