

New Year - New Role - Newcastle

Newcastle is a great City, one that never stands still. We are a cosmopolitan city and our children and families reflect the diversity and vibrancy of our city. Despite the global challenges 2020 brought to us all, we have bold and exciting plans to improve our work with, and outcomes for, children, families and communities.

Building on our recent successes and supported through £3.1m funding from DfE's Strengthening Families Protecting Children Programme (SFPC), we are adopting a relational approach to working with children and families. This is a whole system change across services for children, young people and families, whereby practitioners, teams and wider partnerships' practice is shaped and informed by shared restorative language, culture, behaviours and ways of working.

If you are committed to working with children, young people and families and believe that doing so is at the heart of excellent services then we would like to hear from you.

To support our ambitious plans, we have some exciting opportunities including:

1 Child Friendly Newcastle Lead to lead and drive the development of Newcastle's work to become a child friendly city and to build our newly created voice and influence team. The successful applicant will play a key role with partners and children and young people in shaping the City.

To find out more about the role or arrange an informal discussion with Andy Graham please email Andrew.graham@newcastle.gov.uk

Apply online at

www.northeastjobs.org.uk/job/Child_Friendly_Newcastle_Lead/203106

3 Restorative Advanced Practitioners who, following a comprehensive training programme, will champion this exciting new way of working.

To find out more about the role or arrange an informal discussion with Elise Houston please email Elise.houston@newcastle.gov.uk

Apply online at

www.northeastjobs.org.uk/job/Restorative_Advanced_Practitioners/203101

1 Team Manager and 10 Family Group Conferencing Co-ordinators for our new Family Group Conference service to work with families to find solutions and make plans to keep children safely at home.

To find out more about the role or arrange an informal discussion with Kim Brown please email Kim.brown@newcastle.gov.uk

For Team Manager role apply online at

www.northeastjobs.org.uk/job/Team_Manager_Family_Group_Conferencing_Coordinators/203104

For Co-ordinators role apply online at

www.northeastjobs.org.uk/job/Family_Group_Conferencing_Coordinators/203103

2 Social Workers to join our Relatives & Friends Team supporting our kinship carers to help keep children safely with their families.

To find out more about the role or arrange an informal discussion with Deborah Anderson please email Deborah.anderson@newcastle.gov.uk

Apply online at www.northeastjobs.org.uk/job/Social_Workers/203107

1 Service Improvement Lead to join our strategy unit to develop, lead and implement innovative services and ways of working that improve the lives of children, young people and families.

To find out more about the role or arrange an informal discussion with Andy Graham please email Andrew.graham@newcastle.gov.uk

Apply online at www.northeastjobs.org.uk/job/Service_Improvement_Lead/203105

These roles are just the start. Keep checking in as we have more roles coming as our plans progress.

We offer a comprehensive range of training, including a programme of restorative and relational practice training and professional opportunities that evolves and develops to meet the needs of our workforce at all stages of their career.

In addition, you will receive:

- A dedicated 5-day induction
- Generous annual leave in addition to Bank Holidays with the ability to buy additional leave annually
- A range of flexible working options
- A generous Flexi Scheme
- Access to Mindfulness sessions and other wellbeing initiatives
- Access to a generous, defined benefit pension scheme
- Access to a home electronics scheme and vehicle leasing scheme

You can hear more about what it is like to work in Children's Social Care at Newcastle at www.newcastle.gov.uk/csc

You can find out more about the SFPC programme at

<https://www.newcastle.gov.uk/citylife-news/education/new-project-newcastle-strengthen-families-and-keep-children-out-care>