

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	2,564,900	3,086,980
Premises	184,390	199,240
Transport	32,200	25,300
Supplies and Services	2,998,210	2,734,350
Third Party and Transfer Payments	203,240	203,240
Support Services	138,950	138,950
Debt Charges and Borrowing	38,990	38,990
	<b>6,160,880</b>	<b>6,427,050</b>
<b>Revenue Income</b>		
Internal Recharges	(1,023,330)	(1,027,910)
Grants	(247,810)	(254,610)
Other Reimbursements and Contributions	(324,540)	(377,040)
Customer and Client Receipts	(489,530)	(489,530)
	<b>(2,085,210)</b>	<b>(2,149,090)</b>
<b>City Futures Total Net Budget</b>	<b>4,075,670</b>	<b>4,277,960</b>
<b>Objective Analysis</b>		
Communication Services	130,850	256,880
Communities Team	522,150	546,260
Director of City Futures	135,870	192,980
Economic Development	955,690	962,090
Museums, Arts and Culture	1,692,580	1,672,990
North of Tyne Combined Authority	42,860	37,000
Policy and Performance	595,670	609,760
<b>City Futures Total Net Budget</b>	<b>4,075,670</b>	<b>4,277,960</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	129,980	188,030
Transport	3,000	2,200
Supplies and Services	2,890	2,750
	<u>135,870</u>	<u>192,980</u>
<b>Director of City Futures Total Net Budget</b>	<u>135,870</u>	<u>192,980</u>
<b>Objective Analysis</b>		
Director of City Futures	135,870	192,980
<b>Director of City Futures Total Net Budget</b>	<u>135,870</u>	<u>192,980</u>

**Communication Services  
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	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	533,560	701,890
Transport	1,750	1,230
Supplies and Services	140,610	144,310
	<b>675,920</b>	<b>847,430</b>
<b>Revenue Income</b>		
Internal Recharges	(253,000)	(257,580)
Grants	(23,900)	(27,300)
Other Reimbursements and Contributions	(104,750)	(142,250)
Customer and Client Receipts	(163,420)	(163,420)
	<b>(545,070)</b>	<b>(590,550)</b>
<b>Communication Services Total Net Budget</b>	<b>130,850</b>	<b>256,880</b>
<b>Objective Analysis</b>		
Communications	130,850	256,880
<b>Communication Services Total Net Budget</b>	<b>130,850</b>	<b>256,880</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	433,860	455,380
Premises	81,650	85,100
Transport	2,640	1,780
Supplies and Services	301,440	301,440
Support Services	90,000	90,000
Debt Charges and Borrowing	19,670	19,670
	<b>929,260</b>	<b>953,370</b>
<b>Revenue Income</b>		
Internal Recharges	(350,610)	(350,610)
Other Reimbursements and Contributions	(54,000)	(54,000)
Customer and Client Receipts	(2,500)	(2,500)
	<b>(407,110)</b>	<b>(407,110)</b>
<b>Communities Team Total Net Budget</b>	<b>522,150</b>	<b>546,260</b>
<b>Objective Analysis</b>		
Children's Rights Team	71,830	72,120
Communities Other	8,500	8,500
Communities Team Costs	139,380	159,750
Community Buildings	98,420	97,550
Ward Budgets	204,020	208,340
<b>Communities Team Total Net Budget</b>	<b>522,150</b>	<b>546,260</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	799,990	829,540
Premises	1,360	1,360
Transport	10,720	7,680
Supplies and Services	676,940	656,830
Third Party and Transfer Payments	3,240	3,240
Support Services	39,420	39,420
	<b>1,531,670</b>	<b>1,538,070</b>
<b>Revenue Income</b>		
Internal Recharges	(419,720)	(419,720)
Other Reimbursements and Contributions	(16,290)	(16,290)
Customer and Client Receipts	(139,970)	(139,970)
	<b>(575,980)</b>	<b>(575,980)</b>
<b>Economic Development Total Net Budget</b>	<b>955,690</b>	<b>962,090</b>
<b>Objective Analysis</b>		
Corporate Economic Development	616,290	618,040
Projects	339,400	344,050
<b>Economic Development Total Net Budget</b>	<b>955,690</b>	<b>962,090</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Supplies and Services	42,860	37,000
	<b>42,860</b>	<b>37,000</b>
<b>North of Tyne Combined Authority Total Net Budget</b>	<b>42,860</b>	<b>37,000</b>
<b>Objective Analysis</b>		
North of Tyne Combined Authority	42,860	37,000
<b>North of Tyne Combined Authority Total Net Budget</b>	<b>42,860</b>	<b>37,000</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	108,170	203,680
Premises	101,380	112,780
Transport	3,390	1,890
Supplies and Services	1,679,550	1,554,550
Third Party and Transfer Payments	200,000	200,000
Support Services	5,000	5,000
Debt Charges and Borrowing	16,270	16,270
	<b>2,113,760</b>	<b>2,094,170</b>
<b>Revenue Income</b>		
Grants	(200,000)	(200,000)
Other Reimbursements and Contributions	(42,000)	(42,000)
Customer and Client Receipts	(179,180)	(179,180)
	<b>(421,180)</b>	<b>(421,180)</b>
<b>Museums, Arts and Culture Total Net Budget</b>	<b>1,692,580</b>	<b>1,672,990</b>
<b>Objective Analysis</b>		
Arts and Culture	678,680	789,680
Museums and Archives	1,013,900	883,310
<b>Museums, Arts and Culture Total Net Budget</b>	<b>1,692,580</b>	<b>1,672,990</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	559,340	708,460
Transport	10,700	10,520
Supplies and Services	153,920	37,470
Support Services	4,530	4,530
Debt Charges and Borrowing	3,050	3,050
	<b>731,540</b>	<b>764,030</b>
<b>Revenue Income</b>		
Grants	(23,910)	(27,310)
Other Reimbursements and Contributions	(107,500)	(122,500)
Customer and Client Receipts	(4,460)	(4,460)
	<b>(135,870)</b>	<b>(154,270)</b>
<b>Policy and Performance Total Net Budget</b>	<b>595,670</b>	<b>609,760</b>
<b>Objective Analysis</b>		
Digital	90,920	(29,410)
Policy	488,670	623,090
Professional Assistants	16,080	16,080
<b>Policy and Performance Total Net Budget</b>	<b>595,670</b>	<b>609,760</b>



	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	29,719,030	29,660,730
Premises	1,005,210	1,015,900
Transport	605,540	604,700
Supplies and Services	4,893,380	4,817,870
Third Party and Transfer Payments	123,629,480	140,957,220
Support Services	21,760	21,760
	<b>159,874,400</b>	<b>177,078,180</b>
<b>Revenue Income</b>		
Internal Recharges	(967,200)	(958,860)
Grants	(17,100,110)	(20,517,410)
Other Reimbursements and Contributions	(43,445,160)	(50,510,270)
Customer and Client Receipts	(18,168,430)	(17,793,430)
	<b>(79,680,900)</b>	<b>(89,779,970)</b>
<b>ASC &amp; Integrated Services Total Net Budget</b>	<b>80,193,500</b>	<b>87,298,210</b>
<b>Objective Analysis</b>		
Adult Social Care	65,432,730	72,480,100
Director of Adult Social Care and Integrated Services	349,010	173,100
Integrated Services	14,411,760	14,645,010
<b>ASC &amp; Integrated Services Total Net Budget</b>	<b>80,193,500</b>	<b>87,298,210</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	13,024,590	13,168,160
Premises	209,110	212,350
Transport	243,580	243,580
Supplies and Services	3,107,530	3,195,880
Third Party and Transfer Payments	118,204,650	135,653,850
	<b>134,789,460</b>	<b>152,473,820</b>
<b>Revenue Income</b>		
Grants	(15,229,270)	(18,854,720)
Other Reimbursements and Contributions	(37,339,800)	(44,351,340)
Customer and Client Receipts	(16,787,660)	(16,787,660)
	<b>(69,356,730)</b>	<b>(79,993,720)</b>
<b>Adult Social Care Total Net Budget</b>	<b>65,432,730</b>	<b>72,480,100</b>
<b>Objective Analysis</b>		
Better Care Fund	(11,554,010)	(11,553,170)
Business Finance	1,022,940	1,068,410
Fairer Charging Income	(3,904,200)	(3,904,200)
Learning Disability	33,416,010	39,491,370
Mental Health	5,018,740	5,724,020
Older People	31,574,610	31,042,910
Other Social Care Services	3,255,050	3,924,400
Physical Disability	5,287,690	5,269,990
Specialist Services Other	642,610	653,180
Workforce Development	673,290	763,190
<b>Adult Social Care Total Net Budget</b>	<b>65,432,730</b>	<b>72,480,100</b>

Director of Adult Social Care and Integrated Services  
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	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	308,710	132,800
Transport	150	150
Supplies and Services	(180)	(180)
Support Services	40,330	40,330
	<u>349,010</u>	<u>173,100</u>
<b>Director of Adult Social Care and Integrated Services Total Net Budget</b>	<u>349,010</u>	<u>173,100</u>
<b>Objective Analysis</b>		
Adult Social Care Premises	173,130	173,130
Director of Adult Social Care and Integrated Services	175,880	(30)
<b>Director of Adult Social Care and Integrated Services Total Net Budget</b>	<u>349,010</u>	<u>173,100</u>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	16,385,730	16,359,770
Premises	796,100	803,550
Transport	361,810	360,970
Supplies and Services	1,786,030	1,622,170
Third Party and Transfer Payments	5,424,830	5,303,370
Support Services	(18,570)	(18,570)
	<b>24,735,930</b>	<b>24,431,260</b>
<b>Revenue Income</b>		
Internal Recharges	(967,200)	(958,860)
Grants	(1,870,840)	(1,662,690)
Other Reimbursements and Contributions	(6,105,360)	(6,158,930)
Customer and Client Receipts	(1,380,770)	(1,005,770)
	<b>(10,324,170)</b>	<b>(9,786,250)</b>
<b>Integrated Services Total Net Budget</b>	<b>14,411,760</b>	<b>14,645,010</b>
<b>Objective Analysis</b>		
Active Inclusion	2,772,950	2,894,190
Care Services	6,289,860	6,683,940
Commissioning	1,137,490	976,590
Inclusion and Prevention	4,211,460	4,090,290
<b>Integrated Services Total Net Budget</b>	<b>14,411,760</b>	<b>14,645,010</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	110,979,800	39,759,130
Premises	16,884,710	5,075,110
Transport	712,570	844,410
Supplies and Services	84,755,690	155,344,890
Third Party and Transfer Payments	34,555,880	38,055,610
Support Services	398,340	457,730
Debt Charges and Borrowing	253,330	253,330
Other Expenditure	-	(5,860)
	<b>248,540,320</b>	<b>239,784,350</b>
<b>Revenue Income</b>		
Internal Recharges	(9,955,820)	(4,240,650)
Grants	(174,727,430)	(169,057,390)
Other Reimbursements and Contributions	(9,801,090)	(1,223,640)
Customer and Client Receipts	(4,002,230)	(8,595,780)
	<b>(198,486,570)</b>	<b>(183,117,460)</b>
<b>Children, Education and Skills Total Net Budget</b>	<b>50,053,750</b>	<b>56,666,890</b>
<b>Objective Analysis</b>		
Children's Social Care	44,437,490	50,129,870
Director of Children, Education and Skills	92,510	454,760
Early Help and Family Support	2,451,750	2,696,230
Education	3,072,000	3,386,030
Education Schools	-	-
<b>Children, Education and Skills Total Net Budget</b>	<b>50,053,750</b>	<b>56,666,890</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	860	375,500
Premises	36,800	24,410
Support Services	130,000	130,000
	<b>167,660</b>	<b>529,910</b>
<b>Revenue Income</b>		
Grants	(75,000)	(75,000)
Customer and Client Receipts	(150)	(150)
	<b>(75,150)</b>	<b>(75,150)</b>
<b>Director of Children, Education and Skills Total Net Budget</b>	<b>92,510</b>	<b>454,760</b>
<b>Objective Analysis</b>		
Children's Services Premises	92,510	80,120
Children's Services Projects	-	196,590
Director of Children, Education and Skills	-	178,050
<b>Director of Children, Education and Skills Total Net Budget</b>	<b>92,510</b>	<b>454,760</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	20,232,340	22,237,360
Premises	231,200	289,710
Transport	619,650	760,700
Supplies and Services	2,618,910	2,949,960
Third Party and Transfer Payments	23,814,750	26,480,250
Support Services	-	190,000
	<b>47,516,850</b>	<b>52,907,980</b>
<b>Revenue Income</b>		
Internal Recharges	(8,820)	-
Grants	(1,649,830)	(1,482,750)
Other Reimbursements and Contributions	(1,171,550)	(1,223,640)
Customer and Client Receipts	(249,160)	(71,720)
	<b>(3,079,360)</b>	<b>(2,778,110)</b>
<b>Children's Social Care Total Net Budget</b>	<b>44,437,490</b>	<b>50,129,870</b>
<b>Objective Analysis</b>		
Children with SEND	2,139,390	2,217,110
Corporate Parenting	3,512,850	4,380,530
Initial Contact, Referral and Assessment	3,020,080	3,265,190
Long Term Teams	5,555,080	5,836,320
Looked After Children	21,845,740	24,156,270
Other Services	3,084,830	3,967,800
Safeguarding Standards Unit	1,051,130	1,248,570
Services to Young People	2,534,210	3,257,420
Specialist Services	1,694,180	1,800,660
<b>Children's Social Care Total Net Budget</b>	<b>44,437,490</b>	<b>50,129,870</b>

Education  
Detailed Budget Page

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	7,965,730	8,639,880
Premises	3,543,840	4,101,560
Transport	66,290	67,110
Supplies and Services	32,279,700	31,856,170
Third Party and Transfer Payments	4,134,710	4,460,440
Support Services	95,870	83,500
Debt Charges and Borrowing	253,330	253,330
Other Expenditure	-	(6,250)
	<b>48,339,470</b>	<b>49,455,740</b>
<b>Revenue Income</b>		
Internal Recharges	(9,559,630)	(4,141,690)
Grants	(34,391,210)	(34,821,670)
Customer and Client Receipts	(1,316,630)	(7,106,350)
	<b>(45,267,470)</b>	<b>(46,069,710)</b>
<b>Education Total Net Budget</b>	<b>3,072,000</b>	<b>3,386,030</b>
<b>Objective Analysis</b>		
Access and Inclusion	106,840	248,790
Adult and Community Learning	(178,010)	(178,570)
Education Management	(3,836,420)	(4,207,720)
Employability and Skills	779,900	743,110
Music Service	9,050	11,670
PFI and BSF	1,188,690	1,246,550
School Improvement	196,640	202,340
School Organisation and Capital	377,280	240,140
School Support Services	(94,780)	71,150
SEN	553,300	761,230
SEN Transport	3,969,510	4,247,340
<b>Education Total Net Budget</b>	<b>3,072,000</b>	<b>3,386,030</b>



	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	76,879,410	2,483,700
Premises	12,412,470	21,070
Transport	26,630	16,600
Supplies and Services	51,247,000	121,932,930
Third Party and Transfer Payments	4,186,350	4,694,850
Support Services	161,970	43,730
Other Expenditure	-	390
	<b>144,913,830</b>	<b>129,193,270</b>
<b>Revenue Income</b>		
Internal Recharges	(387,370)	(98,960)
Grants	(135,627,710)	(128,868,680)
Other Reimbursements and Contributions	(8,629,540)	-
Customer and Client Receipts	(269,210)	(225,630)
	<b>(144,913,830)</b>	<b>(129,193,270)</b>
<b>Education Schools Total Net Budget</b>	<b>-</b>	<b>-</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	5,901,460	6,022,690
Premises	660,400	638,360
Supplies and Services	(1,389,920)	(1,394,170)
Third Party and Transfer Payments	2,420,070	2,420,070
Support Services	10,500	10,500
	<b>7,602,510</b>	<b>7,697,450</b>
<b>Revenue Income</b>		
Grants	(2,983,680)	(3,809,290)
Customer and Client Receipts	(2,167,080)	(1,191,930)
	<b>(5,150,760)</b>	<b>(5,001,220)</b>
<b>Early Help and Family Support Total Net Budget</b>	<b>2,451,750</b>	<b>2,696,230</b>
<b>Objective Analysis</b>		
Family Services	2,451,750	2,696,230
<b>Early Help and Family Support Total Net Budget</b>	<b>2,451,750</b>	<b>2,696,230</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	61,679,580	65,378,270
Premises	8,416,810	8,368,800
Transport	10,678,250	10,349,490
Supplies and Services	29,670,480	28,255,100
Third Party and Transfer Payments	20,149,890	19,097,560
Support Services	462,650	453,310
Debt Charges and Borrowing	2,574,800	3,887,670
	<b>133,632,460</b>	<b>135,790,200</b>
<b>Revenue Income</b>		
Internal Recharges	(73,594,580)	(73,381,880)
Grants	(5,490,240)	(5,490,240)
Other Reimbursements and Contributions	(236,640)	(236,640)
Customer and Client Receipts	(43,479,160)	(47,372,960)
	<b>(122,800,620)</b>	<b>(126,481,720)</b>
<b>Operations and Regulatory Services Total Net Budget</b>	<b>10,831,840</b>	<b>9,308,480</b>
<b>Objective Analysis</b>		
Repairs & Construction Services	(7,828,560)	(8,114,870)
Community Hubs	4,201,640	3,306,200
Environment and Public Protection	713,580	582,190
Facilities Services and Civic Management	916,600	1,104,830
Local Services	23,222,760	23,595,830
Operations	(775,990)	(797,540)
Operations Management	379,220	399,590
Parking	(10,186,230)	(10,949,940)
Resilience Planning	188,820	182,190
<b>Operations and Regulatory Services Total Net Budget</b>	<b>10,831,840</b>	<b>9,308,480</b>

**Repairs & Construction Services  
Detailed Budget Page**

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	21,803,930	22,314,350
Premises	340,030	339,590
Transport	3,629,990	3,629,990
Supplies and Services	14,818,000	14,401,710
Third Party and Transfer Payments	4,399,070	4,399,070
Support Services	120,560	120,560
Debt Charges and Borrowing	35,380	35,380
	<b>45,146,960</b>	<b>45,240,650</b>
<b>Revenue Income</b>		
Internal Recharges	(47,859,560)	(47,859,560)
Other Reimbursements and Contributions	(39,840)	(39,840)
Customer and Client Receipts	(5,076,120)	(5,456,120)
	<b>(52,975,520)</b>	<b>(53,355,520)</b>
<b>Repairs &amp; Construction Services Total Net Budget</b>	<b>(7,828,560)</b>	<b>(8,114,870)</b>
<b>Objective Analysis</b>		
Architectural, Mechanical and Energy Team	(1,121,700)	(1,062,510)
City Build Overheads	2,545,160	2,606,290
Design and Construction Services	(9,252,020)	(9,658,650)
<b>Repairs &amp; Construction Services Total Net Budget</b>	<b>(7,828,560)</b>	<b>(8,114,870)</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	2,492,060	2,579,650
Premises	3,483,900	3,518,310
Transport	22,730	22,730
Supplies and Services	5,022,710	5,053,200
Third Party and Transfer Payments	950,000	2,070
Support Services	45,250	45,250
Debt Charges and Borrowing	31,850	31,850
	<b>12,048,500</b>	<b>11,253,060</b>
<b>Revenue Income</b>		
Internal Recharges	(1,198,450)	(1,198,450)
Grants	(5,399,750)	(5,399,750)
Other Reimbursements and Contributions	(161,120)	(161,120)
Customer and Client Receipts	(1,087,540)	(1,187,540)
	<b>(7,846,860)</b>	<b>(7,946,860)</b>
<b>Community Hubs Total Net Budget</b>	<b>4,201,640</b>	<b>3,306,200</b>
<b>Objective Analysis</b>		
City Hall	14,500	14,500
Community Hubs and Libraries	4,069,550	4,105,370
Parks and Open Spaces	117,590	(813,670)
<b>Community Hubs Total Net Budget</b>	<b>4,201,640</b>	<b>3,306,200</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	284,220	296,230
Supplies and Services	145,000	103,360
	<b>429,220</b>	<b>399,590</b>
<b>Revenue Income</b>		
Customer and Client Receipts	(50,000)	-
	<b>(50,000)</b>	<b>-</b>
<b>Operations Management Total Net Budget</b>	<b>379,220</b>	<b>399,590</b>
<b>Objective Analysis</b>		
Operations Management	379,220	399,590
<b>Operations Management Total Net Budget</b>	<b>379,220</b>	<b>399,590</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	17,165,450	17,979,660
Premises	1,002,540	1,006,120
Transport	362,210	362,210
Supplies and Services	5,030,260	4,775,260
Support Services	139,440	139,440
Debt Charges and Borrowing	76,380	76,380
	<b>23,776,280</b>	<b>24,339,070</b>
<b>Revenue Income</b>		
Internal Recharges	(11,694,500)	(12,027,380)
Grants	(42,000)	(42,000)
Customer and Client Receipts	(11,123,180)	(11,164,860)
	<b>(22,859,680)</b>	<b>(23,234,240)</b>
<b>Facilities Services and Civic Management Total Net Budget</b>	<b>916,600</b>	<b>1,104,830</b>
<b>Objective Analysis</b>		
Building Cleaning	704,220	1,363,500
Caretaking	98,080	89,180
Cash and Valuables in Transit	(135,670)	(123,510)
Civic Facilities	58,120	(16,390)
School Meals	365,340	(13,780)
Street Wardens	-	11,300
Welfare Catering	(173,490)	(205,470)
<b>Facilities Services and Civic Management Total Net Budget</b>	<b>916,600</b>	<b>1,104,830</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	11,205,510	11,759,030
Premises	410,330	390,600
Transport	3,932,290	4,033,060
Supplies and Services	1,356,720	1,528,190
Third Party and Transfer Payments	14,679,880	14,506,350
Support Services	16,680	16,680
Debt Charges and Borrowing	358,000	355,000
	<b>31,959,410</b>	<b>32,588,910</b>
<b>Revenue Income</b>		
Internal Recharges	(4,282,680)	(4,098,600)
Customer and Client Receipts	(4,453,970)	(4,894,480)
	<b>(8,736,650)</b>	<b>(8,993,080)</b>
<b>Local Services Total Net Budget</b>	<b>23,222,760</b>	<b>23,595,830</b>
<b>Objective Analysis</b>		
Environment and Local Services	5,211,960	5,433,180
Waste Collection Services	4,053,910	4,066,610
Waste Contracts	12,609,260	12,111,240
Waste Management	1,347,630	1,984,800
<b>Local Services Total Net Budget</b>	<b>23,222,760</b>	<b>23,595,830</b>



Operations  
Detailed Budget Page

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	2,893,780	3,006,750
Premises	716,520	722,470
Transport	2,514,460	2,086,460
Supplies and Services	1,678,490	906,310
Support Services	32,730	33,430
Debt Charges and Borrowing	1,731,420	3,047,290
	<b>9,567,400</b>	<b>9,802,710</b>
<b>Revenue Income</b>		
Internal Recharges	(8,559,390)	(8,197,890)
Grants	(20,270)	(20,270)
Customer and Client Receipts	(1,763,730)	(2,382,090)
	<b>(10,343,390)</b>	<b>(10,600,250)</b>
<b>Operations Total Net Budget</b>	<b>(775,990)</b>	<b>(797,540)</b>
<b>Objective Analysis</b>		
Building Control	(89,840)	(95,900)
City Transport	(1,962,940)	(1,969,760)
Depots	662,150	682,390
Energy	259,940	217,830
Safe Newcastle	354,700	367,900
<b>Operations Total Net Budget</b>	<b>(775,990)</b>	<b>(797,540)</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	229,970	223,340
Transport	2,000	2,000
Supplies and Services	20,750	20,750
	<b>252,720</b>	<b>246,090</b>
<b>Revenue Income</b>		
Grants	(28,220)	(28,220)
Other Reimbursements and Contributions	(35,680)	(35,680)
	<b>(63,900)</b>	<b>(63,900)</b>
<b>Resilience Planning Total Net Budget</b>	<b>188,820</b>	<b>182,190</b>
<b>Objective Analysis</b>		
Resilience Planning	188,820	182,190
<b>Resilience Planning Total Net Budget</b>	<b>188,820</b>	<b>182,190</b>

Parking  
Detailed Budget Page

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	3,353,570	3,354,130
Premises	2,422,790	2,379,370
Transport	179,920	179,920
Supplies and Services	896,210	844,720
Support Services	97,950	97,950
Debt Charges and Borrowing	341,770	341,770
	<b>7,292,210</b>	<b>7,197,860</b>
<b>Revenue Income</b>		
Customer and Client Receipts	(17,478,440)	(18,147,800)
	<b>(17,478,440)</b>	<b>(18,147,800)</b>
<b>Parking Total Net Budget</b>	<b>(10,186,230)</b>	<b>(10,949,940)</b>
<b>Objective Analysis</b>		
Bus Lanes	(360,960)	(542,660)
Car Parking	(9,728,530)	(10,287,790)
Green Travel Plan	(96,740)	(119,490)
<b>Parking Total Net Budget</b>	<b>(10,186,230)</b>	<b>(10,949,940)</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	2,251,090	3,865,130
Premises	40,700	12,340
Transport	34,650	33,120
Supplies and Services	702,340	621,600
Third Party and Transfer Payments	120,940	190,070
Support Services	10,040	-
	<b>3,159,760</b>	<b>4,722,260</b>
<b>Revenue Income</b>		
Customer and Client Receipts	(2,446,180)	(4,140,070)
	<b>(2,446,180)</b>	<b>(4,140,070)</b>
<b>Environment and Public Protection Total Net Budget</b>	<b>713,580</b>	<b>582,190</b>
<b>Objective Analysis</b>		
Food Safety, Planning and Events	359,170	338,620
Environmental Protection	317,690	290,830
Licensing	(599,090)	(628,140)
Public Protection and Neighbourhoods	439,560	373,020
Trading Standards	196,250	207,860
<b>Environment and Public Protection Total Net Budget</b>	<b>713,580</b>	<b>582,190</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	16,502,990	15,990,060
Premises	11,006,850	11,340,890
Transport	1,372,210	1,372,210
Supplies and Services	6,651,300	6,993,010
Third Party and Transfer Payments	9,024,350	9,120,010
Support Services	1,075,860	1,075,860
Debt Charges and Borrowing	10,022,000	10,193,060
	<b>55,655,560</b>	<b>56,085,100</b>
<b>Revenue Income</b>		
Internal Recharges	(17,910,580)	(17,681,170)
Grants	(2,189,290)	(2,189,290)
Other Reimbursements and Contributions	(2,050,870)	(1,549,800)
Customer and Client Receipts	(26,590,300)	(28,962,840)
Other Income	(111,970)	(111,970)
	<b>(48,853,010)</b>	<b>(50,495,070)</b>
<b>Place Total Net Budget</b>	<b>6,802,550</b>	<b>5,590,030</b>
<b>Objective Analysis</b>		
Commercial Development and Property	(1,323,740)	(2,814,290)
Development Management	745,160	770,670
Fairer Housing Unit	56,750	30,070
Major Projects	8,260	(19,670)
Place Director	28,360	33,650
Transport	7,287,760	7,589,600
<b>Place Total Net Budget</b>	<b>6,802,550</b>	<b>5,590,030</b>

Major Projects  
Detailed Budget Page

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	885,760	907,860
Premises	200	200
Transport	750	750
Supplies and Services	6,000	5,970
	<b>892,710</b>	<b>914,780</b>
<b>Revenue Income</b>		
Internal Recharges	(884,450)	(934,450)
	<b>(884,450)</b>	<b>(934,450)</b>
<b>Major Projects Total Net Budget</b>	<b>8,260</b>	<b>(19,670)</b>
<b>Objective Analysis</b>		
Major Projects	8,260	(19,670)
<b>Major Projects Total Net Budget</b>	<b>8,260</b>	<b>(19,670)</b>

Transport  
Detailed Budget Page

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	9,675,310	9,484,680
Premises	4,083,550	4,326,280
Transport	1,363,440	1,363,440
Supplies and Services	5,023,860	5,018,170
Third Party and Transfer Payments	8,863,560	8,959,220
Support Services	60,730	60,730
Debt Charges and Borrowing	446,050	546,050
	<b>29,516,500</b>	<b>29,758,570</b>
<b>Revenue Income</b>		
Internal Recharges	(14,307,700)	(13,953,210)
Grants	(2,189,290)	(2,189,290)
Other Reimbursements and Contributions	(989,650)	(488,580)
Customer and Client Receipts	(4,742,100)	(5,537,890)
	<b>(22,228,740)</b>	<b>(22,168,970)</b>
<b>Transport Total Net Budget</b>	<b>7,287,760</b>	<b>7,589,600</b>
<b>Objective Analysis</b>		
Highways Maintenance and Operations	7,130,380	7,349,480
Regional Transport	(18,210)	-
Technical Consultancy	1,180	32,970
Transport Strategy and Development	174,410	207,150
<b>Transport Total Net Budget</b>	<b>7,287,760</b>	<b>7,589,600</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	2,377,170	2,461,080
Premises	76,150	78,210
Transport	3,810	3,810
Supplies and Services	361,530	361,070
	<b>2,818,660</b>	<b>2,904,170</b>
<b>Revenue Income</b>		
Internal Recharges	(355,000)	(355,000)
Other Reimbursements and Contributions	(136,070)	(136,070)
Customer and Client Receipts	(1,582,430)	(1,642,430)
	<b>(2,073,500)</b>	<b>(2,133,500)</b>
<b>Development Management Total Net Budget</b>	<b>745,160</b>	<b>770,670</b>
<b>Objective Analysis</b>		
Development Management	282,140	296,890
Housing and Planning Strategy	333,020	343,780
Local Development Framework	130,000	130,000
<b>Development Management Total Net Budget</b>	<b>745,160</b>	<b>770,670</b>



	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	1,269,640	1,313,930
Premises	1,818,020	1,818,620
Transport	370	370
Supplies and Services	39,230	37,660
Support Services	279,000	279,000
	<b>3,406,260</b>	<b>3,449,580</b>
<b>Revenue Income</b>		
Internal Recharges	(1,179,920)	(1,255,000)
Other Reimbursements and Contributions	(219,370)	(219,370)
Customer and Client Receipts	(1,949,220)	(1,944,140)
Other Income	(1,000)	(1,000)
	<b>(3,349,510)</b>	<b>(3,419,510)</b>
<b>Fairer Housing Unit Total Net Budget</b>	<b>56,750</b>	<b>30,070</b>
<b>Objective Analysis</b>		
Fairer Housing Unit Projects	(4,520)	(4,520)
Housing Development and Partnership	61,270	34,590
<b>Fairer Housing Unit Total Net Budget</b>	<b>56,750</b>	<b>30,070</b>

Place Director  
Detailed Budget Page

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	156,250	161,540
Transport	400	400
Supplies and Services	3,450	3,450
Third Party and Transfer Payments	116,620	116,620
	<b>276,720</b>	<b>282,010</b>
<b>Revenue Income</b>		
Internal Recharges	(75,000)	(75,000)
Other Reimbursements and Contributions	(116,640)	(116,640)
Customer and Client Receipts	(56,720)	(56,720)
	<b>(248,360)</b>	<b>(248,360)</b>
<b>Place Director Total Net Budget</b>	<b>28,360</b>	<b>33,650</b>
<b>Objective Analysis</b>		
Place Director	28,360	33,650
<b>Place Director Total Net Budget</b>	<b>28,360</b>	<b>33,650</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	2,138,860	1,660,970
Premises	5,028,930	5,117,580
Transport	3,440	3,440
Supplies and Services	1,217,230	1,566,690
Third Party and Transfer Payments	44,170	44,170
Support Services	736,130	736,130
Debt Charges and Borrowing	9,575,950	9,647,010
	<b>18,744,710</b>	<b>18,775,990</b>
<b>Revenue Income</b>		
Internal Recharges	(1,108,510)	(1,108,510)
Other Reimbursements and Contributions	(589,140)	(589,140)
Customer and Client Receipts	(18,259,830)	(19,781,660)
Other Income	(110,970)	(110,970)
	<b>(20,068,450)</b>	<b>(21,590,280)</b>
<b>Commercial Development and Property Total Net Budget</b>	<b>(1,323,740)</b>	<b>(2,814,290)</b>
<b>Objective Analysis</b>		
Office Accommodation	4,797,820	3,845,450
Portfolio	(6,933,880)	(7,505,200)
Property Services	213,650	263,990
Surplus Assets	598,670	581,470
<b>Commercial Development and Property Total Net Budget</b>	<b>(1,323,740)</b>	<b>(2,814,290)</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	2,293,070	2,301,060
Premises	74,610	74,580
Transport	22,840	19,440
Supplies and Services	2,331,040	3,095,110
Third Party and Transfer Payments	15,056,720	15,238,710
Support Services	1,000	1,000
Debt Charges and Borrowing	1,298,010	448,010
	<b>21,077,290</b>	<b>21,177,910</b>
<b>Revenue Income</b>		
Grants	(19,467,800)	(20,982,080)
Other Reimbursements and Contributions	(133,840)	(133,840)
Customer and Client Receipts	(139,340)	(139,340)
	<b>(19,740,980)</b>	<b>(21,255,260)</b>
<b>Public Health Service Total Net Budget</b>	<b>1,336,310</b>	<b>(77,350)</b>
<b>Objective Analysis</b>		
Public Health	1,336,310	(77,350)
<b>Public Health Service Total Net Budget</b>	<b>1,336,310</b>	<b>(77,350)</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	2,293,070	2,301,060
Premises	74,610	74,580
Transport	22,840	19,440
Supplies and Services	2,331,040	3,095,110
Third Party and Transfer Payments	15,056,720	15,238,710
Support Services	1,000	1,000
Debt Charges and Borrowing	1,298,010	448,010
	<b>21,077,290</b>	<b>21,177,910</b>
<b>Revenue Income</b>		
Grants	(19,467,800)	(20,982,080)
Other Reimbursements and Contributions	(133,840)	(133,840)
Customer and Client Receipts	(139,340)	(139,340)
	<b>(19,740,980)</b>	<b>(21,255,260)</b>
<b>Public Health Total Net Budget</b>	<b>1,336,310</b>	<b>(77,350)</b>
<b>Objective Analysis</b>		
Public Health	1,336,310	(77,350)
<b>Public Health Total Net Budget</b>	<b>1,336,310</b>	<b>(77,350)</b>

Resources  
Detailed Budget Page

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	30,139,770	31,615,880
Premises	88,240	127,570
Transport	94,290	83,530
Supplies and Services	7,707,580	7,689,360
Third Party and Transfer Payments	147,000	100,000
Support Services	850	850
Debt Charges and Borrowing	1,101,020	1,318,990
	<b>39,278,750</b>	<b>40,936,180</b>
<b>Revenue Income</b>		
Internal Recharges	(4,484,270)	(4,405,550)
Grants	(2,419,000)	(2,165,910)
Other Reimbursements and Contributions	(3,262,750)	(4,248,440)
Customer and Client Receipts	(3,510,630)	(3,786,530)
	<b>(13,676,650)</b>	<b>(14,606,430)</b>
<b>Resources Total Net Budget</b>	<b>25,602,100</b>	<b>26,329,750</b>
<b>Objective Analysis</b>		
Audit, Risk and Insurance	526,700	549,200
Business Management	8,104,230	8,215,490
Chief Executive	328,470	343,330
Democratic Services	2,022,480	2,048,530
Director of Resources	191,900	198,330
Financial Services	4,656,990	4,706,990
Human Resources	1,951,400	1,904,690
ICT	6,201,640	6,645,800
Legal Services	1,618,290	1,717,390
<b>Resources Total Net Budget</b>	<b>25,602,100</b>	<b>26,329,750</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	805,420	835,070
Supplies and Services	6,060	5,260
	<b>811,480</b>	<b>840,330</b>
<b>Revenue Income</b>		
Internal Recharges	(67,940)	(69,140)
Other Reimbursements and Contributions	(216,840)	(221,990)
	<b>(284,780)</b>	<b>(291,130)</b>
<b>Audit, Risk and Insurance Total Net Budget</b>	<b>526,700</b>	<b>549,200</b>
<b>Objective Analysis</b>		
Audit, Risk and Insurance	526,700	549,200
<b>Audit, Risk and Insurance Total Net Budget</b>	<b>526,700</b>	<b>549,200</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	913,370	925,040
Premises	27,880	27,880
Transport	25,330	25,330
Supplies and Services	1,161,600	1,175,980
Support Services	850	850
	<b>2,129,030</b>	<b>2,155,080</b>
<b>Revenue Income</b>		
Other Reimbursements and Contributions	(102,020)	(102,020)
Customer and Client Receipts	(4,530)	(4,530)
	<b>(106,550)</b>	<b>(106,550)</b>
<b>Democratic Services Total Net Budget</b>	<b>2,022,480</b>	<b>2,048,530</b>
<b>Objective Analysis</b>		
Democratic Services Management	449,630	463,820
Electoral Services	572,600	577,980
Lord Mayor	69,440	60,260
Members' Allowances	930,810	946,470
<b>Democratic Services Total Net Budget</b>	<b>2,022,480</b>	<b>2,048,530</b>



	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	8,447,260	9,362,470
Transport	14,000	13,870
Supplies and Services	1,243,080	1,615,490
Third Party and Transfer Payments	102,000	100,000
	<b>9,806,340</b>	<b>11,091,830</b>
<b>Revenue Income</b>		
Internal Recharges	(939,210)	(967,870)
Grants	(1,522,820)	(1,746,430)
Other Reimbursements and Contributions	(1,090,090)	(2,029,250)
Customer and Client Receipts	(1,597,230)	(1,641,290)
	<b>(5,149,350)</b>	<b>(6,384,840)</b>
<b>Financial Services Total Net Budget</b>	<b>4,656,990</b>	<b>4,706,990</b>
<b>Objective Analysis</b>		
Exchequer Services	363,260	340,950
Finance	2,001,550	2,147,190
Procurement	272,000	214,720
Revenues and Benefits	2,020,180	2,004,130
<b>Financial Services Total Net Budget</b>	<b>4,656,990</b>	<b>4,706,990</b>

**Human Resources  
Detailed Budget Page**

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	2,710,070	2,815,170
Premises	11,350	9,350
Transport	9,850	5,250
Supplies and Services	154,230	63,380
	<b>2,885,500</b>	<b>2,893,150</b>
<b>Revenue Income</b>		
Internal Recharges	(242,090)	(155,500)
Grants	(45,620)	(52,120)
Other Reimbursements and Contributions	(620,080)	(652,530)
Customer and Client Receipts	(26,310)	(128,310)
	<b>(934,100)</b>	<b>(988,460)</b>
<b>Human Resources Total Net Budget</b>	<b>1,951,400</b>	<b>1,904,690</b>
<b>Objective Analysis</b>		
Health and Safety	377,550	393,190
Operational HR	522,900	559,960
Organisational Development	875,000	822,690
Training Schemes	175,950	128,850
<b>Human Resources Total Net Budget</b>	<b>1,951,400</b>	<b>1,904,690</b>

ICT  
Detailed Budget Page

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	5,568,260	5,759,770
Premises	190	200
Transport	22,800	20,100
Supplies and Services	3,249,600	3,481,860
Debt Charges and Borrowing	1,101,020	1,318,990
	<b>9,941,870</b>	<b>10,580,920</b>
<b>Revenue Income</b>		
Internal Recharges	(2,264,560)	(2,300,680)
Other Reimbursements and Contributions	(573,020)	(581,950)
Customer and Client Receipts	(902,650)	(1,052,490)
	<b>(3,740,230)</b>	<b>(3,935,120)</b>
<b>ICT Total Net Budget</b>	<b>6,201,640</b>	<b>6,645,800</b>
<b>Objective Analysis</b>		
ICT Operations	3,590,180	3,816,370
Technical Refresh	2,611,460	2,829,430
<b>ICT Total Net Budget</b>	<b>6,201,640</b>	<b>6,645,800</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	2,424,130	2,535,460
Transport	4,900	4,900
Supplies and Services	684,940	684,940
	<b>3,113,970</b>	<b>3,225,300</b>
<b>Revenue Income</b>		
Internal Recharges	(903,360)	(912,360)
Grants	(22,820)	(26,050)
Other Reimbursements and Contributions	(384,500)	(384,500)
Customer and Client Receipts	(185,000)	(185,000)
	<b>(1,495,680)</b>	<b>(1,507,910)</b>
<b>Legal Services Total Net Budget</b>	<b>1,618,290</b>	<b>1,717,390</b>
<b>Objective Analysis</b>		
Coroners	786,270	787,330
Land Charges	(154,040)	(152,790)
Legal Services	986,060	1,082,850
<b>Legal Services Total Net Budget</b>	<b>1,618,290</b>	<b>1,717,390</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	8,821,050	8,911,400
Premises	48,820	90,140
Transport	10,410	7,080
Supplies and Services	1,144,910	599,290
Third Party and Transfer Payments	45,000	-
	<b>10,070,190</b>	<b>9,607,910</b>
<b>Revenue Income</b>		
Internal Recharges	(67,110)	-
Grants	(827,740)	(341,310)
Other Reimbursements and Contributions	(276,200)	(276,200)
Customer and Client Receipts	(794,910)	(774,910)
	<b>(1,965,960)</b>	<b>(1,392,420)</b>
<b>Business Management Total Net Budget</b>	<b>8,104,230</b>	<b>8,215,490</b>
<b>Objective Analysis</b>		
Business Management	603,880	650,310
Operational Support	6,319,110	6,319,030
Performance	1,181,240	1,246,150
<b>Business Management Total Net Budget</b>	<b>8,104,230</b>	<b>8,215,490</b>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	269,190	284,050
Transport	6,000	6,000
Supplies and Services	53,280	53,280
	<u>328,470</u>	<u>343,330</u>
<b>Chief Executive Total Net Budget</b>	<u>328,470</u>	<u>343,330</u>
<b>Objective Analysis</b>		
Chief Executive	328,470	343,330
<b>Chief Executive Total Net Budget</b>	<u>328,470</u>	<u>343,330</u>

	Base Budget 2020-21 £	Base Budget 2021-22 £
<b>Subjective Analysis</b>		
<b>Revenue Expenditure</b>		
Employees	181,020	187,450
Transport	1,000	1,000
Supplies and Services	9,880	9,880
	<u>191,900</u>	<u>198,330</u>
<b>Director of Resources Total Net Budget</b>	<u>191,900</u>	<u>198,330</u>
<b>Objective Analysis</b>		
Director of Resources	191,900	198,330
<b>Director of Resources Total Net Budget</b>	<u>191,900</u>	<u>198,330</u>